



2013 Member Guide

What people are saying about why they're members of OK Ethics:

“ Adds value to work and life • Great people/friends;
associate with the “best of the best” • Builds self-awareness • Helps relate to others’ situations • Keeps
ethics in the forefront • Do good – build character and ethical culture • Curiosity •
Need and relationship • Accountability • Shared values • Like-mindedness •
Learning • Oklahoma values • Interaction and connecting with others who have shared values
and priorities • Top companies are leading • Positive examples • Excellent speakers
• Genuinely incredible group of people with high level of integrity • Integrity of business leaders •
Setting a standard • Diversity • Grassroots • No hidden agenda or sales pitch • Best practices
• Relationships/accountability • Inspiration • Love our state – making it
stronger • Increasing awareness in our business community • Something for everyone •
It’s the right thing to do. ”

BEGINNING OUR TENTH YEAR OF CELEBRATING OKLAHOMA VALUES

PROMOTING INTEGRITY AT WORK
WWW.OKETHICS.ORG



The OK Ethics Story

Who Knew? Certainly not the handful of people who started a small discussion group in the fall of 2003. That little group grew by word-of-mouth to nearly double attendance at every meeting for the first few months. The Oklahoma Business Ethics Consortium has grown to **over 800 members** representing **more than 200 companies**. And, this was all accomplished through the efforts of dedicated volunteers.

What started in Oklahoma City as a grassroots effort, kicked into high gear during the summer of 2004, when business leaders and educators from Tulsa and Oklahoma City gathered for a strategic planning session in Stroud, Oklahoma. By then, we figured we were “onto something big” and decided to formalize into what has become known as “OK Ethics.” The purpose became clear: to help one another in reinforcing standards of ethical behavior while remaining true to our humble roots.

Now We Know! Most business leaders truly care about integrity in the workplace. In addition to the Consortium’s regular monthly forums on ethical issues, OK Ethics hosts an annual Compass Awards program to share best practices in business ethics. In past years, attendance has climbed steadily to nearly 400 individuals who come together to honor highly ethical companies in our business community.

OK Ethics sponsors several university and college chapters through the work of its Foundation. The purpose of the Foundation is to mentor students by reinforcing the importance of ethical behavior in the workplace. Today, there are many student chapters, including the University of Central Oklahoma, the University of Oklahoma, Langston University (OKC campus), Oklahoma City University, East Central University and Southern Nazarene University.

Why Join OK Ethics?

- Monthly luncheon programs inspire ongoing commitment to ethical behavior.
- Practical tools for reinforcing ethics in organizations – large and small.
- Interactive discussions with other business leaders.
- Consistent opportunities to achieve continuing education credits (CPEs).
- Best practices shared by those who have developed strong ethical processes in their companies.
- It’s the right thing to do...for you...for your employees...for your company...for our economy.

The Oklahoma Business Ethics Consortium is a non-profit organization for business leaders dedicated to promoting Oklahoma values of integrity in the workplace. For more information, visit www.OKEthics.org.

Thank You

to our Pinnacle, Navigator and Star members for their incredible support in promoting Oklahoma values of integrity at work.

NEW Pinnacle Members—\$10,000



Since the 1960s, the Bama Companies, Inc. has been an innovator of wholesome bakery products that cater to the needs of the biggest restaurant chains worldwide. Today, the company serves customers in more than 20 countries. They achieve this through vision, leadership, integrity, strategic focus and a single mission of "People Helping People Be Successful." The Bama Companies were honored for high ethical standards when they received the 2007 Compass Award for the large business sector.



Chesapeake Energy Corporation and its employees are committed to high standards of conduct and professionalism. Chesapeake believes strict adherence to their Code of Ethics and Business Conduct is something owed to each other, their shareholders, and to every community in which they do business. In 2009, Chesapeake received the Compass Award for the large company category.



Devon Energy was one of the first companies to fully support OK Ethics and was among our first Pinnacle members. It is, one of the world's leading independent oil and gas producers. The company builds value for shareholders by creating an atmosphere of optimism, teamwork, creativity, resourcefulness and by dealing with everyone in an honest and ethical manner. In 2011, Devon earned the coveted Compass Award for large business and, Larry Nichols, their Executive Chairman received the Executive Pilot Award for his principled leadership in shaping his company as well as our great state.



For over 40 years, Oklahoma City-based Hobby Lobby Stores, Inc., has served the arts, crafts and home accents industry to become the leading retailer of its kind in America. Since its modest beginnings, Hobby Lobby has grown into 524 stores in 42 states and employs over 20,000 people. From its 4.5 million square foot manufacturing, distribution and corporate headquarters, Hobby Lobby serves its employees and their families by establishing a work environment and company policies that build character, strengthen the individual, and nurture families. Hobby Lobby is the place to shop with Super Selection, Super Savings...Everyday!



Kimray is an Oklahoma City-based manufacturer of control valves and related equipment for oil and gas producing companies worldwide. Kimray strongly believes its greatest asset is its employees and it prides itself on offering a positive work environment with first-class benefits and pay. In 2010, Kimray received the OK Ethics Compass Award in the mid-sized company category. At the same time, Kimray's Chairman, Tom Hill, was honored as OK Ethics first Pilot Award recipient for his outstanding commitment to promoting Oklahoma values of integrity at work.



SandRidge Energy, Inc. is an active participant in the transformation of downtown Oklahoma City. SandRidge also participates in the transformation of lives through both financial investment and employee engagement. Ethics and moral obligation drive the company's mission to make a tangible difference in the communities where their employees work and live.

Navigator Members—\$8,000



Star Members—\$5,500



Media Allies



Promote Integrity at Work.

For More Information About Becoming a Member of OK Ethics visit www.OKEthics.org.

Leadership

Oklahoma Business Ethics Consortium & Foundation Boards

The Oklahoma Business Ethics Consortium is guided by these dedicated and conscientious leaders who graciously serve the business communities in Oklahoma City and Tulsa.



GARYL GEIST
President, Consortium Board
*Oklahoma Allergy
and Asthma Clinic*



KEVIN KENNEMER
President, Tulsa Chapter
The People Group



LYNN FLINN
Founder, Tulsa Chapter
*The Rowland Group
of Staffing Companies*



SHANNON HIEBERT
Vice President,
Education & Mentoring
Enterprise Holdings



LYNDA MOBLEY
Vice President, Membership
ONEOK/ONG



SHANNON WARREN
Founder, Oklahoma
Business Ethics Consortium
Warren Consulting LLC

OK ETHICS FOUNDATION BOARD



SHANNON HIEBERT
President & Founding Member
Enterprise Holdings



PAM FOUNTAIN
Past President
Principal Technologies



ROB MARTINEK
Vice President of Risk
Management & Spirituality
The Bama Companies



**MYRNA
SCHACK LATHAM**
General Counsel
& Founding Member
McAfee & Tuft Law Firm



BOB BYRNE
Chief Diplomat
Boeing (Retired)



DAVID MAYFIELD
Treasurer
Progressive Resources



JOY LABAR
Treasurer
SandRidge Energy



TONY BLASIER
Director
Chesapeake Energy



KELLIAN SCHNEIDER
Vice President, Public Relations
*FullForce Marketing
& Branding*



RANDY THURMAN
Director
*Retirement
Investment Advisors*



MICHAEL OONK
Past President, Tulsa Chapter
*American Bank
and Trust Co.*



VALERIE FRIED
Vice President, Fun &
Organizational Spirituality
*Capitol Abstract
& Title Company*



BOB BYRNE
Director
Boeing (Retired)



COLIN SCHOONOVER
Director
Oklahoma Natural Gas



TODD LISLE
Director
BKD, Inc.



JANICE DOBBS
Director Emeritus
*Devon Energy Corporation
(Retired)*

Want to get involved?

OK Ethics is a volunteer-driven organization. If you would like to join other like-minded business leaders in promoting integrity at work, we invite you to **call (405) 858-2233 for opportunities.**

The Foundation is a 501(c)3 organization dedicated to sponsoring ethics initiatives on Oklahoma campuses.



OKLAHOMA BUSINESS ETHICS CONSORTIUM

Guiding Principles

I. Responsibility to Self and Others:

Service:

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration:

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect:

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

II. Lead with Integrity

Dependability:

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative:

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor:

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage:

- Speak the truth with confidence and encourage others to do the same.

III. Inspire Trust

- We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.
- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

Just a Few OK ETHICS PRESENTERS...

Devon: Larry Nichols
& John Richels

SandRidge Energy: Tom Ward

Kimray: Chairman Tom Hill

The Williams Companies:
Robyn Ewing

ONEOK: John Gibson

Giant Partners: David Woods

Hobby Lobby: Peter Dobelbower

PaceButler: Tom Pace

The Journal Record:
Mary Mélon & Ted Streuli

Boeing: James Bell (CFO)

KFOR: Kevin Ogle

Spirit Bank: Kell Kelly

OKC Police Chief Bill Citty

Sheriff John Whetsel

OKC District Attorney
David Prater

University of Oklahoma:
Joe Castiglione and
Coach Sherri Coale

Oklahoma State University:
Burns Hargis

Oklahoma City University:
Tom McDaniel and Dr. Vince
Orza

University of Central Oklahoma:
Dr. Don Betz

OKLAHOMA BUSINESS ETHICS CONSORTIUM Membership Levels 2012-2013

Please note that dues are effective during the fiscal year that begins October 1, 2012 and ends September 30, 2013. OK Ethics does not typically prorate dues, except during the last quarter and only by special permission from the OK Ethics Board and/or Founder. Occasionally, OK Ethics may offer workshops or programs that are not necessarily included in the price schedule below.

NEW THIS YEAR Pinnacle Membership – Dues \$10,000

We are pleased to welcome our FIRST Pinnacle Members. We thank them for their generous efforts that enable OK Ethics to provide nationally-recognized speakers whose messages uplift our business community.

Highest level of involvement that includes **sixteen pre-paid memberships** with **premium seating** for every regular monthly program. Please note that each participant must continue to make reservations for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities.

Member Benefits:

- **Reserved premium seating** defined as those seats closest to the podium.
- Includes up to **20 seats at special workshops, exclusive dinners/breakfasts with speakers or bonus programs** as offered per year as well as an additional 8 seats at the special ten-year anniversary kick-off luncheon. (Note: Does not include additional seats at Compass Awards.)
- **Logos featured on table tent cards** at monthly events.
- Company logo will be prominently featured on the revised Home Page and "Who's Who" of OK Ethics website and routine communiqués, including meeting notices and agendas.
- Company will be routinely highlighted on the home page of the OK Ethics website.
- \$500 earmarked in your company's name to support university and college initiatives including an opportunity to support Oklahoma's entries into the Regional Ethics Bowl Regional Competition in San Antonio.
- Inclusion in the annual Compass Awards banquet.
- Pinnacle award presented to your company acknowledging your meaningful support of OK Ethics' initiatives.

Navigator Membership—Dues \$8,000

1) Regular Option:

Includes **sixteen pre-paid memberships** for participation in every chapter activity. See "Benefits" section below for additional details. Also, please note that each participant must continue to make reservations for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities.

2) Enhanced Option:

This level includes an option for the company to allow up to eight additional seats (or fewer as specified) to be used by students who are involved in ethics initiatives on their campuses. This is more than the sixteen reservations per month for the seats reserved for the company's members. Please note that empty corporate seats will be filled first by company representatives and any extras will be donated for students to use. As a convenience, if your company exceeds the regular allotment of sixteen guests per meeting including students, OK Ethics will bill your company for additional attendees at the end of the fiscal year (September 30, 2013).

Member Benefits:

- Reserved seating with table signs featuring company logo.
- Company logo will be prominently featured on the Home Page and "Who's Who" of OK Ethics website and routine communiqués, including meeting notices and agendas.
- Company will be highlighted on the home page of the OK Ethics website.
- \$500 earmarked in your company's name to support university and college initiatives including an opportunity to support Oklahoma's entries into the Regional Ethics Bowl Regional Competition in San Antonio.
- Inclusion in the annual Compass Awards banquet and reserved seating for most events. An additional 8 seats at the special ten-year anniversary kick-off luncheon.
- Crystal obelisk presented to your company acknowledging your meaningful support of OK Ethics' initiatives.

Oklahoma Star Membership—Dues \$5,500

1) Regular Option:

A prominent level of involvement that includes **eight pre-paid memberships** for participation in every chapter activity. Please note that each participant must continue to make reservations for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities.

2) Enhanced Option:

This level includes an option for the company to allow up to four additional seats (or fewer as specified) to be used by students who are involved in ethics initiatives on their campuses. This is more than the eight reservations per month for the seats reserved for the company's members. Please note that empty corporate seats will be filled first by company representatives and any extras will be donated for students to use. As a

convenience, if your company exceeds the regular allotment of eight guests per meeting including students, OK Ethics will bill your company for additional attendees at the end of the fiscal year (September 30, 2013).

Member Benefits:

- Reserved seating with table signs featuring company logo.
- Featured in "Who's Who" of OK Ethics website as well as routine communiqués, including meeting notices and agendas.
- Company will be routinely highlighted on the home page of the OK Ethics website.
- \$500 earmarked in your company's name to support university and college initiatives including Oklahoma's first entries into the Regional Ethics Bowl Competition held in San Antonio.
- Inclusion in the annual Compass Awards banquet and 4 additional seats for the special ten-year anniversary kick-off luncheon, as well as reserved seating for most events.
- Special plaque presented to your company acknowledging your meaningful support of OK Ethics' initiatives.

Horizon Membership—Dues \$3,500

Includes **eight pre-paid memberships** for participation in most chapter activities with the exception of the Compass Awards banquet and special bonus workshops. Please note that each participant must continue to make reservations for each meeting in order for volunteers to prepare name tags and provide accurate head counts to our banquet facilities.

- Reserved seating with table signs featuring company logo.
- Inclusion in the special ten-year anniversary kick-off luncheon.
- Convenience of reserved seating for all programs, except the annual Compass Awards event.
- Featured in "Who's Who" page on OK Ethics website.
- Special plaque presented to your company acknowledging your meaningful support of OK Ethics' initiatives.

Leading Membership—Dues \$1,500

Includes **two pre-paid memberships** for participation in all chapter activities except bonus workshops.

- Reserved seating with other Leading Members.
- Includes attendance at the annual Compass Awards event and the special ten-year anniversary kick-off luncheon
- Featured in "Who's Who" of OK Ethics website.

Trailblazer Membership—Dues \$500

Includes **one pre-paid membership** for participation in all regular chapter activities, except special bonus workshops and the annual Compass Awards.

- Mentioned in "Who's Who" on OK Ethics website.

Frontier Membership—Dues \$400

Eight members from your company will receive discounts on meals for participation in most chapter activities. Note that this category may exclude discounts for the annual Compass Awards and special bonus workshops. (See Horizon or Star membership categories for upgrades.)

Non-Profit Membership—Dues \$0

As a special service to the community, OK Ethics offers free Frontier memberships to non-profit organizations and staff. The only thing we ask in return is that you help us by promoting our organization to your members. *Please note that our primary purpose remains a discussion of ethical behavior in the workplace. Although networking is an additional benefit of these discussions, guests are asked to refrain from using this as a sales forum.*

- Eight members from your organization will receive discounts on meals for participation in most chapter activities. Note that this category may exclude discounts for the annual Compass Awards and special bonus workshops. (See Horizon or Star membership categories for upgrades.)
- Mentioned in "Who's Who" of OK Ethics website.

Scout Membership—Dues \$75

Individual receives discounts on meals for participation in most chapter activities. Note that this category may exclude discounts for the annual Compass Awards and special bonus workshops.

Transitional Membership—Dues \$0

As a special service to the community during these challenging economic times, OK Ethics will offer a free Scout membership to anyone who has been laid off from a professional capacity position.

Please note that our primary purpose remains a discussion of ethical behavior in the workplace. Although networking is an additional benefit of these discussions, guests are asked to refrain from imposing job requests or resumes on other participants unless invited to do so.

Student Membership—Dues \$0

Students with member schools may join for free. For more information, consult your campus' advisor. Others may join at the Scout level.

Please note that our primary purpose remains a discussion of ethical behavior in the workplace. Although networking is an additional benefit of these discussions, guests are asked to refrain from imposing job requests or resumes on other participants unless invited to do so.

Retiree Membership—Dues \$25

In recognition for the valuable volunteer services provided by our retirees, OK Ethics offers a discount to retirees who are actively involved in our activities.

- Individual receives discounts on meals for participation in most chapter activities. Note that this category may exclude discounts for the annual Compass Awards and special bonus workshops.

General Tommy Franks

**CoveyLink & Smart Trust:
Stephen M. R. Covey**

Chuck Colson

**The Ethics Guy:
Dr. Bruce Weinstein**

Fish! Author Harry Paul

Author Jim Stovall

**OKC Thunder: Sam Presti
and Pete Winemiller**

**Former Governor
George Nigh**

**Former Lieutenant Governors
Jari Askins and Mary Fallin**

**Attorney Generals
Mike Turpen, Larry Derryberry,
and Susan Loving**

**General Rita Aragon
Secretary of Veterans' Affairs**

**Former Tulsa Mayor
Kathy Taylor**

**Former OKC Mayor
Kirk Humphreys**

**OKC Mayor
Mick Cornett**

**Faith leaders: Dr. Bob Long,
Father Rick Stansberry
& Imam Imad Enchassi**

**Building Community Institute:
Clifton Taulbert**

**Oklahoma Center for
Non-Profits: Marnie Taylor**

**KTUL Channel 8:
Kristin Dickerson**

**Tulsa World:
John Stancavage**

We Salute the
PREVIOUS HONOREES

2012



OG+E

2011

**Coppermark
BANK**

Second-time Compass Award Recipient!



devon

2010

Express
EMPLOYMENT PROFESSIONALS

**KIMRAY
INC.**

**RETIREMENT
INVESTMENT ADVISORS, INC.**

2009



2008

BKD
CPAs & Advisors



IDEAL HOMES

**PRINCIPAL
TECHNOLOGIES INC.**

2007

Bama Companies
PEOPLE HELPING PEOPLE BE SUCCESSFUL



BOEING

**Coppermark
BANK**

nextep
Professional Employer Services

2006



About the Compass Awards

Selection Process, Criteria & Outcomes

The OK Ethics Compass Awards Program was implemented in 2006 to encourage companies in their efforts to reinforce integrity in the workplace. Each year, nominees are asked to share their processes with others. The application process, which is open to OK Ethics members and non-members, is a useful tool in assisting companies to objectively evaluate their approaches. Many companies have strengthened their efforts by simply investing time in this endeavor.

The criteria and scoring process are based on the Malcolm Baldrige Quality Award standards. Ratings are assigned according to how well the companies' policies and actions support on-going and systemic behavior in each organization. Companies are asked to demonstrate the effectiveness of their ethics programs through independent data.

In evaluating the company's practices for each specific area defined by the criteria, the selection teams are always mindful of some basic questions:

- **Can the processes be replicated by other companies?**
- **Have measurable outcomes demonstrated success in enabling the company's efforts to reinforce ethical behavior?**
- **Is there a clear indication of a culture with the heart for doing the right thing?**

There are a number of great Oklahoma businesses that demonstrate an outstanding commitment to ethical behavior, but only a few may be selected to receive the annual honors.

However, OK Ethics' mission is to support businesses' efforts through a mentoring process and to assist each company as it humbly strives for continual improvement. For that reason, previous recipients of the award may be asked to work one-on-one with other business leaders who wish to apply for the award. Honorees may also be invited to serve on the selection team in the following year's process and provide feedback to Compass Award candidates with the intent of fostering Oklahoma values of integrity at work. (Recipient companies are discouraged from submitting applications for three years so that they may serve as advisers, or as members of the Selection Team.)

Each member of the selection team is asked to sign a conflict of interest statement. OK Ethics requests that participants recuse themselves if they have any interest, or if their families have any control or interest, in the nominees companies. Likewise, they may not serve on a team that is involved in evaluating a competitor. The Selection Team acts independently to the extent that they do not report their findings to the OK Ethics Board or seek the Board's approval of selected finalists. Applications from recipients are posted on the OK Ethics' website.

Want to reinforce ethical behavior in your organization?
Visit **www.OKEthics.org** (Compass Award applications)
for hundreds of proven techniques.

Oklahoma Students

Ethics for the Future



Members of the Oklahoma Christian University Ethics Teams (from left to right):

Team Aguilas:
Genesis Rodriguez,
Brandon McWaters
& Hannah Ketring

Faculty Advisor:
Jeff Simmons

Team Eagles:
Christian Asbill,
Austin Hughes
& Chas Carter

"It is truly a benefit to have students from around our state pause to consider the ethical and moral implications of various situations found in life. Unfortunately, this does not happen enough in today's society. In addition to the ethical consideration, students also benefit because their critical thinking and problem-solving are developed as they work to build and defend their arguments. As an advisor and as an observer at the Ethics Challenge, I am impressed with the quality of students from all the schools. It gives me great hope for our future since it will be in the hands of such talented and intelligent men and women."

PROFESSOR JEFFREY SIMMONS, OKLAHOMA CHRISTIAN UNIVERSITY

The mission of the Oklahoma Business Ethics Foundation 501c3 is to support initiatives on various campuses throughout the state in promoting ethical behavior. One of the biggest events of the year is the annual Statewide Student Ethics Challenge which involves undergraduate university students who present arguments on a variety of ethical issues. The day-long event requires weeks of preparation and provides an opportunity for students to crystallize their thinking on dilemmas involving personal integrity. Ultimately, this helps prepare them for difficult issues they may encounter in the workplace.

Winners are selected by a team of prominent business and community leaders. The students receive an opportunity to compete in the Regional Ethics Bowl in San Antonio and, if successful there, in the National Ethics Bowl. Funding is provided through a portion of Pinnacle, Navigator and Star members' dues, as well as private gifts.

Led by their advisor, Professor Jeff Simmons, Oklahoma Christian University swept the awards in OK Ethics' largest competition to take home first and third place honors in October 2012. They competed with 16 teams representing Oklahoma's finest universities, including the University of Oklahoma whose team, guided by Dr. Steve Ellis, captured second place.

Last year, the University of Oklahoma won first place in both the Oklahoma and Regional Ethics Bowl competitions. They went on to be the first Oklahoma team to place near the top of the scale in the national competition.

We are very proud of their efforts, as well as other schools that conscientiously strive to promote integrity on their campuses. These include:

Student Chapters*

East Central University
Oklahoma City University
Southern Nazarene University
University of Central Oklahoma
University of Oklahoma

** Formally organized chapters with ongoing events held on campus*

Student Initiatives*

Cameron University
Langston University
Metro Technology Centers
Oklahoma Baptist University
Oklahoma Christian University
Oklahoma State University
Oral Roberts University
University of Tulsa

** Student participation in OK Ethics events and/or Statewide Competition*

Join Over 800 Members Representing Over 200

PINNACLE MEMBERS- \$10,000



HORIZON MEMBERS - \$3,500



LEADING MEMBERS - \$1,500



TRAILBLAZER MEMBERS - \$500



FRONTIER MEMBERS - \$400



Companies in Promoting Integrity at Work.

NAVIGATOR MEMBERS - \$8,000

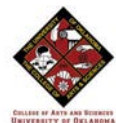


MEDIA PARTNERS



STAR MEMBERS - \$5,500

ENTERPRISE HOLDINGS.





Mission Statement

Through the efforts of passionate, committed members, the Oklahoma Business Ethics Consortium strives to establish Oklahoma as a state known for high, personal and corporate ethical standards. The consortium provides a forum of support to the Oklahoma business community so that ethical standards and integrity in the workplace can be discussed, defined and reinforced.

OK ETHICS®

P.O. Box 3174
Oklahoma City, OK 73101-3174

"A MUST-READ FOR LEADERS WHO CARE"
JOE KENNEDY, CEO & PRESIDENT, PANDORA RADIO

**LOVE
WORKS.**

SEVEN TIMELESS PRINCIPLES
FOR EFFECTIVE LEADERS

JOEL MANBY

Featured on the hit TV series Undercover Boss

UNDERCOVER BOSS

Joel Manby

"Love Works"

*Author & Former CEO
of Saab Automobile USA*

Oklahoma City

Fri., December 7, 2012



Wes Lane

**"Overcoming
Contention
and Divisiveness"**

*With Introduction by
Oklahoma City District
Attorney David Prater*

Oklahoma City

Wed., January 9, 2013



Lori Tansey Martens

**"Global Ethics:
What in the world
is happening?"**

*Founder & President,
International Business Ethics
Institute, Washington, DC*

Oklahoma City

Wed., February 13, 2013

**For more information and to register
for these and other upcoming programs, visit**

www.okethics.org

**Questions? Call founder Shannon Warren at
(405) 858-2233**

Program Design Provided by:
fullforce
WORKING LEADERS DEVELOPMENT